

- AUDIT AND ASSURANCE
- CLIENT ACCOUNTING SERVICES
- FORENSICS
- PAYROLL COMPLIANCE
- TAX

CREATE YOUR FUTURE WITH US

Launch your career in public accounting with a mission-driven firm.



CALIBRE

CALIBRECPA.COM



FIND YOUR FIT

FULL-TIME OPPORTUNITIES

AUDIT AND ASSURANCE

Strong client relationships are the heart to being an effective auditor. As an Audit Staff, you will assist with the audit of financial statement accounts and document accounting systems and internal controls to support the preparation of financial statements and other client deliverables.

CLIENT ACCOUNTING SERVICES

As a Staff Accountant in our CAS practice, you will leverage cutting-edge business technology platforms to process financial transactions, deliver insightful analysis, and ensure compliance with accounting standards. You will work closely with diverse clients, utilizing innovative tools and software to streamline processes, drive efficiencies, and make a meaningful impact on our clients' success, all while advancing your own professional journey.

TAX PREPARATION

As a Tax Staff, you will assist with multiple tax engagements to prepare tax returns for individuals, corporations, non-profits, and partnerships to ensure delivery of quality tax services to firm clients. Calibre has made the process of tax planning and compliance more effective and easier for our clients.

PAYROLL COMPLIANCE

Calibre is one of the few CPA firms in the country with a national payroll audit program. As a Payroll Auditor, you will travel to employer locations to determine employer compliance with collective bargaining agreements.



BENEFITS

Calibre offers competitive salary and benefits packages as well as paid time off needed to keep employees healthy and motivated.

BENEFITS INCLUDE



Health

Medical, dental, disability, life insurance and discounted vision benefits



Retirement

Profit sharing plan and optional 401(k) plan with employer match



Transit Benefits

Pre-tax deduction to cover commuting expenses



Work-Life Harmony

Generous paid vacation, holidays, sick time and personal days



Voluntary Insurance Benefits

Accident coverage, additional short-term disability, and additional dental coverage to supplement the firm's coverage



Education Reimbursement Program, CPA Exam Assistance

Firm covers 100% of the costs associated with preparing and taking the exam



AICPA[®]

CPA Exam Candidate Affiliate

AICPA membership, plus one state society membership



We give our Audit and Assurance team every tool necessary to foster client relationships. Our client base consists of a wide variety of associations and not-for-profits, labor unions, employee benefit plans, and commercial enterprises.



BEYOND WORK



Community service and supporting our clients' efforts and other charitable causes is a tradition at Calibre CPA Group. Through our Calibre Cares program, we make it a priority to give back to the communities where we live and do business, helping us do our part to make a difference in the world. Many of our employees spend their personal time serving our community and as a firm, the Calibre Cares program affords us the opportunity to participate in such notable causes as The Salvation Army's "Angel Tree" Program, DC Central Kitchen and more.



At Calibre, diversity is more than a value – it's a commitment. We embrace and celebrate differences in race, ethnicity, gender, identity, religion, sexual orientation, age, and ability, fostering a culture where every individual feels a sense of belonging and every voice is valued and respected.



Championed by women in leadership positions within the firm, WIN's mission is to create opportunities and programs for personal and professional development, mentorship, networking, and community service.

CALIBRE CULTURE

Calibre is more than just a place to work. We give our employees the resources and tools they need to effectively grow their careers. We are looking for leaders, high performers, and innovators who want to better serve the community and nurture their career paths.

MENTORING AND COACHING

We believe in supporting each employee's individual goals and professional growth. Employees have opportunities to receive one-on-one guidance from experienced colleagues and access to technical training that helps them succeed in their current roles while preparing for future career opportunities.

WORK LIFE INTEGRATION

We encourage our employees to make use of their vacation time and to balance family obligations and other interests with work demands.

GROWTH & DEVELOPMENT

Benefit from CPE credits, technical and leadership training, and LumiQ podcast education to advance your career and enhance client service quality.

INVESTING IN YOU



INTERNSHIPS

We offer internships to rising sophomores, juniors, and seniors. This multi-week experience allows for more profound discovery and hands-on training for participants. With a focus on training, audit, client accounting services, and tax, students develop a sense for their professional preferences in a real-world setting.



Jean Frederic Kouame
Payroll Compliance Assistant Manager

"I joined Calibre because I wanted to grow in a collaborative and professional environment – and that's exactly what I found. From day one, I've had the chance to work on challenging projects that build my technical skills while being supported by experienced and approachable colleagues. The team environment, commitment to learning, and open communication are what make Calibre a great place to build a career."



Stephanie Lehrman
Audit Senior

"I was drawn to the Calibre internship program by the unique client base and returned full-time because of the people. I greatly appreciate both my coworkers and superiors and feel genuinely valued as a member of the firm. Working at Calibre has offered truly unique opportunities within the diverse field of public accounting, and it has been incredibly rewarding to see that my work has a meaningful impact on the day-to-day lives of our clients and the people they serve."



Liz Saleeby
Partner

"I've built my career at Calibre, starting as a new staff right out of college and becoming a Partner in 2022. I've had the chance to grow, lead, and make an impact in ways that shaped both me and the firm. The opportunities have been incredible, but it's the people and the support that have made it the right place to grow."





Beatriz Ruiz
Audit Supervising Senior

"I've really enjoyed working at Calibre since I started as a Payroll Auditor in 2018. It's a place where people genuinely want to see you grow; my transition into my role as Audit Staff was smooth thanks to the support and mentorship from my colleagues. Working directly with Partners and management has taught me so much, and I appreciate how Calibre encourages both professional development and continued learning."



Danny Suen
Audit Senior

"I joined Calibre in 2023, right after graduating college, as a Staff Auditor. The working atmosphere has been great, and everyone from Partners to my fellow staff are willing to help both at work and in my personal life. Calibre also values work-life balance, ensuring I have time to spend with family and friends. When work becomes challenging, Calibre is always there to help."



Ancha Jaiteh
CAS Manager

"My career at Calibre has been truly extraordinary. I am a proud boomerang employee! I began as a Staff Accountant and returned as a manager. Calibre is a great fit for me because of the amazing people I get to work with and the inspiring missions of the clients we serve. It's a place where you're supported and given the tools to keep growing in your accounting career."



ARE YOU READY TO TAKE THE NEXT STEP?

YOUR FUTURE STARTS WITH US

Finding the firm that is right for you may be challenging. At Calibre, we are always looking for passionate professionals who want to join a dynamic team! We invite you to explore our programs that offer insight of what life is like at Calibre.



Vault Top Ranked

Accounting 25

- Hours, Business Outlook
- Vacation Policies, Racial & Ethnic Diversity, LGBTQ+ Diversity, Overall Diversity, Diversity for Women
- Work/Life Balance
- Firm Leadership
- Promotion Policies



Accounting Today

Top Regional Firm



Inside Public Accounting

Top 200 Firms



Forbes

America's Best Tax & Accounting Firms



ClearlyRated

Best of Accounting

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AND MORE TODAY WITH
THE QR CODE



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