

2016 Rates & Limits

INCOME TAX

	If taxab	le in	come is				Of the
	over	bu	t not over		The tax is	am	ount over
Married/Filing	\$ 0	\$	18,550	\$	0.00 + 10%	\$	0
jointly and qualifying	18,550		75,300	1,	855.00 + 15%		18,550
widow(er)s	75,300		151,900	10,	367.50 + 25%		75,300
(4 /4	151,900		231,450	29,	517.50 + 28%		151,900
	231,450		413,350	51,	791.50 + 33%		231,450
	413,350		466,950	111,	818.50 + 35%		413,350
	466,950		-	130,57	78.50 + 39.6%		466,950
Single	\$ 0	\$	9,275	\$	0.00 + 10%	\$	0
	9,275		37,650		927.50 + 15%		9,275
	37,650		91,150	5,	183.75 + 25%		37,650
	91,150		190,150	18,	558.75 + 28%		91,150
	190,150		413,350	46,	278.75 + 33%		190,150
	413,350		415,050	119,	934.75 + 35%		413,350
	415,050		-	120,52	29.75 + 39.6%		415,050
Estates and	\$ 0	\$	2,550	\$	0.00 + 15%	\$	0
trusts	2,550		5,950		382.50 + 25%		2,550
	5,950		9,050	1,	232.50 + 28%		5,950
	9,050		12,400	2,	100.50 + 33%		9,050
	12,400		-	3,20	06.00 + 39.6%		12,400

CORPORATE TAX

If taxable income is			Of the			
	over		but not over		The tax is	amount over
\$	0	\$	50,000	\$	0.00 + 15%	\$ 0
	50,000		75,000		7,500 + 25%	50,000
	75,000		100,000		13,750 + 34%	75,000
	100,000		335,000		22,250 + 39%	100,000
	335,000		10,000,000		113,900 + 34%	335,000
	10,000,000		15,000,000		3,400,000 + 35%	10,000,000
	15,000,000		18,333,333		5,150,000 + 38%	15,000,000
	18,333,333		-		35%	0

EMPLOYER RETIREMENT PLANS

Maximum elective deferral to retirement plans, e.g. 401(k), 403(b)	\$ 18,000
Catch-up contribution limit for 401(k), 403(b), and 457 plans	6,000
Maximum elective deferral to SIMPLE IRA plans	12,500
Catch-up contribution limit for SIMPLE plans	3,000
Maximum elective deferral to 457 plans of govt and tax-exempt employers	18,000
Limit on annual additions to defined contribution plans	53,000
Annual compensation threshold requiring SEP contribution	600
Limit on annual additions to SEP plans	53,000
Maximum annual compensation taken into account for contributors	265,000
Annual benefit limit under defined benefit plans	210,000
Limitation used in definition of highly compensated employee	120,000
Health flexible spending account maximum salary reduction contribution	2,550

2016 Standard Mileage Rates (Cents per mile)

	2016	2015	2014
Business	54.0	57.5	56.0
Charitable Use	14.0	14.0	14.0
Medical/Moving	19.0	23.0	23.5

Under the annual lease valuation method for computing the value of the personal use if an employer-provided automobile, you must include the cost of the gasoline at the rate of 5.5 cents per mile.

CAPITAL GAINS TAX

Tax bracket	Short-term ≤ 12 months	Long-term > 12 months
	_ :_ ::-	
10%, 15% brackets	Ordinary rate	0%
25%, 28%, 33%, 35% brackets	Ordinary rate	15%
39.6% bracket	Ordinary rate	20%

Additional 3.8% federal Medicare tax applies to individuals on the lesser of net investment income or modified AGI in excess of \$200,000 (single) or \$250,000 (married/filing jointly and qualifying widow(er)s). Also applies to any trust or estate on the lesser of undistributed net income or AGI in excess of the dollar amount at which the estate/trust pays income taxes at the highest rate.

TAX ON QUALIFIED DIVIDENDS

Tax bracket	Tax
10%, 15% brackets	0%
25%, 28%, 33%, 35% brackets	15%
39.6%	20%

Additional 3.8% federal Medicare tax applies to individuals on the lesser of net investment income or modified AGI in excess of \$200,000 (single) or \$250,000 (married/filing jointly and qualifying widow(er)s). Also applies to any trust or estate on the lesser of undistributed net income or AGI in excess of the dollar amount at which the estate/trust pays income taxes at the highest rate.

KIDDIE TAX

\$0 to \$1,050	0%
Earned income > \$1,050 ≤ \$2,100	Child's tax rate
Unearned income >\$2,100	Generally, the parent's highest marginal tax rate

If a child's earned income represents not more than one half of support needs, the kiddie tax generally also applies to earned income of children who have not attained age 19 by the close of the year, and children who are full-time students and have not attained age 24 as of the close of the year.

CHILD TAX CREDIT

\$1,000 per credit; phases out \$50 for each \$1,000 of modified AGI (rounded up to the next \$1,000 increment) over \$110,000 (married/filing jointly) or \$75,000 (single).

STANDARD DEDUCTIONS

	Annual	Additional age 65+ or blind
Married/Filing jointly and qualifying widow(er)s	\$12,600	\$1,250
Single	\$6,300	\$1,550

PERSONAL EXEMPTIONS AND ITEMIZED DEDUCTIONS

	Exemption
Married/Filing jointly and qualifying widow(er)s	\$4,050 each
Single	\$4,050

Personal exemptions and itemized deductions phase out beginning with AGI over \$259,400 (single) or \$311,300 (married/filing jointly and qualifying window(er)s).

PLEASE SEE REVERSE SIDE FOR MORE RATES AND LIMITS

MAXIMUM QUALIFIED LONG TERM CARE INSURANCE PREMIUMS ELIGIBLE FOR DEDUCTION

Age	40 or less	>40, ≤ 50	>50, ≤ 60	> 60, ≤ 70	Over 70
2016	\$390	\$730	\$1,460	\$3,900	\$4,870

Qualified LTC contract per diem limit: \$340

TRADITIONAL IRAs

Maximum annual contribution (must be under age 70 1/2)

Lesser of earned income or \$5,500

Up to \$5,500 contribution can also be made for nonworking spouse

Catch-up contributions (Taxpayers age 50 and older): \$1,000

TRADITIONAL IRA DEDUCTIBILITY TABLE

Filing Status	Covered by employer's retirement plan	Modified AGI 2015	Modified AGI 2016	Deductibility
Single	No Yes Yes Yes	Any amount \$61,000 or less \$61,001-\$70,999 \$71,000 or more	Any amount \$61,000 or less \$61,001-\$70,999 \$71,000 or more	Full Full Partial None
Married/ Jointly	Neither spouse covered	Any amount	Any amount	Full
Married/ Jointly	Both spouses covered	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	Full Partial None
Married/ Jointly	Yes, but spouse is not covered	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	\$98,000 or less \$98,001-\$117,999 \$118,000 or more	Full Partial None
Married/ Jointly	No, but spouse is covered	\$183,000 or less \$183,001-\$192,999 \$193,000 or more	\$184,000 or less \$184,001-\$193,999 \$194,000 or more	Full Partial None

ROTH IRAs

Maximum annual contribution

Lesser of earned income or \$5,500

Up to \$5,500 contribution can also be made for nonworking spouse

Catch-up contributions (Taxpayers 50 and over): \$1,000

Contribution eligibility

Modified AGI is not more than \$117,000 (single) or \$184,000 (married/filing jointly); phaseouts apply if Modified AGI is \$117,001 - \$131,999 (single) or \$184,001 - \$193,999 (married/filing jointly)

Deductibility

Contributions to Roth IRAs are not deductible

Conversion eligibility

There is no modified AGI restriction on eligibility for a Roth IRA conversion

BASE AMOUNT OF MODIFIED AGI CAUSING SOCIAL SECURITY BENEFITS TO BE TAXABLE

	50% taxable	85% taxable
Married/Filing jointly	\$32,000	\$44,000
Single	\$25,000	\$34,000

MAXIMUM EARNINGS BEFORE SOCIAL SECURITY BENEFITS ARE REDUCED

Under full retirement age (\$1 withheld for every \$2 above limit)	\$15,720
Full retirement age and over	No limit*

*interim annual limit of \$41,880 applies for months prior to attaining full retirement age during year individual reach full retirement age (\$1 withheld for every \$3 above limit).



MAXIMUM COMPENSATION SUBJECT TO FICA TAXES

OASDI (Social Security) maximum	\$118,500
HI (Medicare) maximum	No limit

OASDIE and HI tax rate: 12.4% OASDI and 2.9% HI (15.3% combined) for self-employed; 6.2% and 1.45% (7.65% combined) for employees. An additional 0.9% HI tax applies on individuals with wages or self employment income in excess of \$200,000 (single and qualifying window(er)s) or \$250,000 (married/filing jointly).

DEATH/GIFTS OCCURRING IN 2016*

(Subtract applicable credit from calculated tax)

lf gift/gr	ross estate is	S			Of the
over		but not over		The tax is	amount over
\$ 0	\$	10,000	\$	0 + 18%	\$ 0
10,000		20,000		1,800 + 20%	10,000
20,000		40,000		3,800 + 22%	20,000
40,000		60,000		8,200 + 24%	40,000
60,000		80,000		13,000 + 26%	60,000
80,000		100,000		18,200 + 28%	80,000
100,000		150,000	:	23,800 + 30%	100,000
150,000		250,000	;	38,800 + 32%	150,000
250,000		500,000		70,800 + 34%	250,000
500,000		750,000	1:	55,800 + 37%	500,000
750,000		1,000,000	2	48,300 + 39%	750,000
1,000,000		-	3	45,800 + 40%	1,000,000

^{*}Annual gift tax exclusion (2016): individual, \$14,000; Married electing split gifts, \$28,000. Combined lifetime gift tax and gross estate tax exemption \$5,450,000. GST tax exemption: \$5,450,000.

MODIFIED AGI PHASEOUTS FOR AMERICAN OPPORTUNITY TAX CREDIT

Married/Filing jointly	\$160,001-\$179,999
Others	\$80,001 - \$89,999

MODIFIED AGI PHASEOUTS FOR LIFETIME LEARNING CREDIT

Married/Filing jointly	\$111,001 - \$160,999
Others	\$55,001 - \$64,999

MODIFIED AGI PHASEOUTS FOR EXCLUSION OF U.S. SAVINGS BOND INCOME USED FOR HIGHER EDUCATION EXPENSES

Married/Filing jointly	\$116,301 - \$146,299
Others	\$77,551 - \$92,549

MODIFIED AGI PHASEOUTS FOR CONTRIBUTIONS TO COVERDELL EDUCATION SAVINGS ACCOUNTS

Maximum contribution: \$2,000 per beneficiary, per year

Married/Filing jointly	\$190,001 - \$219,999
Others	\$95,001 - \$109,999

2016 AMT EXEMPTIONS

	Exemption
Single	\$53,900
Married/Filing jointly and qualifying window(er)s	\$83,800
Estates and trusts	\$23,900

Phases out beginning with alternative minimum taxable income over \$119,700 (single) or \$159,700 (married/filing jointly and qualifying widow(er)s) or \$79,850 (estates and trusts). AMT ordinary income rate increases from 26% to 28% for alternative minimum taxable income over \$186,300 (married/filing jointly and qualifying widow(er)s, single, and estates and trusts).

NEED HELP?

If you require further information on other rates and limits, please contact our tax professionals at: 866.464.2839 (toll free) or 202.331.9880 / info@calibrecpa.com